



News and Views

The Newsletter of the Tennessee Public Library Management Institute

Volume 7, Issue 3

Wednesday, May 21, 2003



Understanding the Myers-Briggs Type Indicator

By Jane Pinkston

Sharon Wiseman came to the Institute today with the Myers-Briggs Type Indicator, and, oh, what an experience we all had! Sharon is a library consultant much in demand for her grasp of library issues for all types of libraries, big and small. She has worked in public libraries in Pennsylvania, Texas, Indiana, and Illinois and once had to share chairs with a funeral home

next door to the tiny library where she worked.

Sharon began by telling the "Institooters" that the Myers-Briggs Type Indicator (MBTI) had been created by a mother-daughter team who were interested in finding a solution to conflict throughout the world. The MBTI's ambitious creator spied the published work of psychologist Carl Jung on personality types. He advised Katherine Briggs on the Instrument's development. Today it is one of the most popular ways of measuring psychology types.



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The Institooters answered 93 questions about preferences. Soon the group found themselves divided into four dominant types: Feeling, Sensing, Intuitive, and Thinking (F, S, N and T). When asked to design ads about their types, the Feeling Institooters played a CD with Barbara Streisand singing "People...People Who Need People." This correctly identified their group as being people-oriented. The Sensing group disliked the assignment

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immediately because they tend to dislike new problems and would rather have worked with an established way of doing things. The Intuitive group threw a few ideas out in short bursts of energy and was done. The Thinking Institooters analyzed the entire assignment from beginning to end and planned for the future by analyzing the past.



Later in the day, the Institooters divided into groups by the two type functions which are dominant and auxiliary to their type makeup. When asked what good traits they bring to a library setting, the NT's said they bring non-traditional ideas from outside the profession, and use concept, theory and logic in establishing goals. The NF's use enthusiasm and insight for understanding and communicating with patrons and funding bodies. The SF's want to create a welcoming and comfortable atmosphere for all. The ST's love planning, basic routine and would love the challenge of designing or moving a library.



The Introverts took on the Extroverts in a session to air what they wanted the other group to know about them. Then the Judging types, who are neat and organized and do not like to be interrupted, discussed their attributes in the workplace. Their counterparts, the P's, followed with the information that they work best under pressure, are curious and open-minded, like a casual approach to order and appreciate change.

Sharon recommended that the Institooters read *Do What You Are* by Paul D. Tieger for further insight into the fascinating world of personality assessment, especially as it applies to career choice. The Institooters came away feeling that whether Introvert or Extrovert, Feeling or Sensing, Intuitive or Thinking, Judging or Perceiving, they all contribute their best to the makeup of the public library.



Quotable Quotes

Throughout the week of the Public Library Management Institute, the "Institooters" and guests have several opportunities to voice their opinions and feelings about various things. Here are some "Quotable Quotes":

Some people are weaned on a dill pickle.

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- Norma Humphries

We like rock and roll too,
but we just hum to ourselves.

- Introvert

Sometimes our mouths work but
our brains don't.

- Extrovert

Thanks Babs! (After the
Barbara Streisand song was
played)

- Feeling Person

We came together out of
misery. -

Sensing Person

Get the Picture! - Intuitive
Person

Ones to Watch Out For:



Norma Humphries is having a great time at
the Public Library Management Institute.

A LITTLE HUMOR...



Dilbert: The Perils of Reading

Description

Dilbert is in his easy chair, reading a book.
Dogbert, sitting on Dilbert's legs, asks,
"Why do you waste your time reading
books?"

Dilbert replies, "Because reading
increases my knowledge, and knowledge
is power."

Dogbert then argues, "But power
corrupts..."

"...And corruption is a crime..."

"And crime doesn't pay..."

He comes to the inescapable conclusion,
and his ears go up as he states, "If you
keep reading, you'll go broke!!!"

Dilbert and Dogbert, hair and fur standing
on end, stare at the book Dilbert has now
abandoned on the easy chair. Dilbert
protests, "Gosh! It always seemed
so...so...harmless."

To which, Dogbert replies, "Oh yeah, the
librarians would love to have you believe



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that!”

Joke available from:

<http://pw1.netcom.com/~dplourde/cartoons/dibert01.html>.

She also cares for 2 skunks, 2 beavers, deer and various stray cats. She reads or listens to mystery books as she works in her garden by the lake while she daydreams of swimming and boating. What a gal!

Theresa McMahan

Introduced By Amber Mace

Theresa McMahan is originally from Gates City, Virginia. She has lived in Tennessee for about twenty years. She has a business degree from Milligan College and a Master's Degree from East Tennessee State University. She also has a Leadership Kingsport Certificate. Theresa has worked in human resources and has taught colleges courses at Northeast Community College. The courses were on computers and medical terminology. Theresa and her husband, Frank, have one son, Marcus, and a two-year old grandson named Jared. Theresa is very involved in her church and belongs in a care group, which helps those in need. Theresa is also a fellow animal lover who has seven dogs and two horses. Her passion is computers and she also sells jewelry. Theresa said, “My gift is to help others”.

Shasta Joy Moody

Introduced By Connie McSwain

I always thought “Shasta” was a cold drink. To my surprise, it also is a shampoo and an enthusiastic librarian from Audrey Pack Memorial Library in Spring City, Tennessee. Her full name is Shasta Joy Moody (a really clean name). She is a single mother of one ten-year old son named Cody. She has worked in the library profession for five years. A self-taught computer user in 1979, she is still learning in 2003. Her after library hours consist of traveling to places from Canada to the California coast. Along with her travels, she enjoys potatoes prepared in any way.

Coneen Ailey

Introduced By Linda Ackerman

Coneen was born in Knoxville and has spent most of her life living in Tennessee. During her childhood she spent about 5 years living in Macon, Georgia. She has been married to Butch for 30 years and they have 3 children – 2 boys and 1 girl. They have lived in the same house on the river for 25 years. They share their home with 9 cats, 6 dogs and 3 turtles. While she has mostly lived in Tennessee, Coneen says travel is one of her hobbies and has visited many states and places. When actual travel isn't possible, she likes travel videos and magazines. Some of her travels have been in connection with church activities. She and her husband also attend an annual reunion of his Vietnam Marine Unit. At the end of each trip, they vote to decide where to go the following year. Other interests included going to flea markets and garage sales, sitting on the boat dock – talking, fishing and playing with the dogs and visualizing what she'd like the garden to look like (though it remains a vision only). She has been at Parrot-Wood Memorial Library since 1996 and one of her favorite parts of the job is working with children. In her “former” life, she worked as a telephone operator, did some substitute teaching and a few other short-term things.

Faye Toombs

Introduced By Carol Woody

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Faye Toombs was born in LaVergne, Tennessee. She has been married to Emmett Toombs for thirty-one years and has two sons. Her oldest son is married and her youngest son is a junior at UT Pharmacy School. She has a dog named Tweezer that is thirteen-years old. She enjoys watching TV and movies, riding go-carts, and traveling. Her travels have taken her to British Columbia, Hawaii and Europe. She is also active in her church. Faye headed a group of volunteers collecting books for a library in 1977. Their dream became a reality in 1979 when the volunteers opened the LaVergne Public Library. The library was in a small two-roomed house that was owned by the city. The library grew and moved to a 1,200 square foot area of City Hall in 1985. The library continued to grow and moved into a new 3,650 square foot building in 1994. In November 2002, the library moved once again. This time it moved into a new 20,000 square foot building. Faye has been the Director of the library since it opened with the volunteers. She now manages a staff of thirteen. The LaVergne Public Library has hosted the Children's Library Workshop for five years, which is for Children's Librarians and Day Care workers across the state.

Alesia Burnley

Introduced By Virginia Borrelli

Alesia grew up in Predmont, Tennessee (Jefferson County). Her father, who is now retired, was a Church of God Minister. Her family consisted of three older brothers. She studied music theory at the University of Tennessee. Alesia has remained involved with music by singing in the choir in her church in Lebanon, Tennessee. She and her husband of 15 years have called Lebanon home for 8 years. Their home is filled with antiques and Bonanza and Wizard of Oz memorabilia. Her collection of eagles runs the gambit of figurines to necklaces. "Bear" the dog is squeezed in there somewhere. Alesia is employed as Deputy Director of the Lebanon-Wilson County Public Library. Her duties are data entry and report making, as well as managing the library's web page. When Alesia finds the time, she loves hiking

and craft making. If you go to the Wilson County Fair you might find her vegetables winning prizes. Alesia says her green peppers and dill have won 1st prizes. You must try her pumpkin bread because it has won a 2nd prize. After gardening, Alesia finds time to read books by Oke and Marshall. She says that the Home and Garden TV show and her "How To" books have helped make her that expert gardener. She also manages to travel occasionally to North Carolina. This soft-spoken lady was a delight to interview.

Norma Humphries

Introduced By James Houston

Norma Humphries is Library Director of the Jack McConnico Memorial Library in McNairy County. Norma was born in McNairy County and has been Director of the library for five years now. In that time she has been replacing the furniture, improving the landscaping, has automated the circulation system and has even created a directory for the history room at the library. Norma has also introduced Public Access computers to her patrons by placing computers in the library through the Gates Foundation Grant. Before becoming Director of the Jack McConnico Memorial Library, Norma worked as a human resource coordinator. She likes to watch movies and read as well as collect "Santas" (some of which she paints herself). She also likes to collect "Moon Star" glassware and psychology books. Norma also has a bright spot in her life - her granddaughter, Briley Kate, whom she taught to yodel at nine months old. She is also the middle child, having one brother and one sister. I feel very fortunate to have met Norma this year at the Public Library Management Institute and look forward to knowing her better over the next two years.

Virginia Borrelli

Introduced By Alesia Burnley

Virginia Borrelli grew up as Virginia Hill in Townsend, Tennessee. She attended and

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received her degree in secondary educational biological studies at Tennessee Technical University in Cookeville, Tennessee. She taught school in Wilmington, North Carolina. She lived in Wrightsville, North Carolina and worked as a welfare worker for one year. She met and married her husband, who way from New Jersey. Upon his graduation from school, they moved to New York State. While in New York, Virginia worked as an Assistant Director and teacher at a daycare in the morning and as a Director at the Montgomery Free Library in the afternoon. After living 22 years in New York, she moved back to Townsend, Tennessee where she lives at the same address and has the same phone number that she had as a child. She has three children and one grandchild. She leads the singing at her church. She has studied and plays the piano. She is the Director of the Seymour Branch of the Sevier County Public Library. She is also a storyteller and makes her own costumes. She has been a storyteller for 33 years making many characters come to life.

Tammy Lynn Preslar West

Introduced by Jan Woodard

One of my new friends among the 36 members of the Public Library Management Institute is Tammy West from Collinwood, Tennessee. She is the branch manager of the Collinwood Depot Public Library. Tammy graced us with her presence on March 30, 1964. She grew up in a lively household with two older brothers and lots of boy cousins, who she claims were terrors. Little did she know that this would be good library training. Tammy married on August 25, 1985 and graduated from the University of North Alabama with a degree in social work in 1986. She worked for several years in the field of social work and then stayed home to be a full-time mother. She has two daughters, Lindsay (7th grade) and Hayley (2nd grade), who was born on Halloween. Tammy's mother lives

next door to her and they are able to take care of each other. As with all of the "Institooters", her favorite food is chocolate and her favorite book is *Cheaper by the Dozen*. She has a flair for decorating and painted her kitchen with a sky, a real picket fence and a birdhouse village. The bedroom of her home is styled with an Amish theme. Tammy has recently turned 39 and claims she will have no further birthdays! She actually looks 25 with a peaches and cream complexion and beautiful black shining hair. Her library is a renovated train depot and has been open for two years under her enthusiastic leadership. Her excitement spills over in her description of the library.

Janice Peevyhouse

Introduced By Brenda Pirtle

She introduced herself to us as a "stripper" (furniture, that is). Janice Peevyhouse, Director of the Newbern City Library for 2 ½ years, has been with the library for six years. She enjoys her work immensely and feels the Summer Reading Program is the highlight of her summer. Janice and her husband, Randall, have been married for 32 years and have one son, Jason, who is 23. Jason, a recent graduate of UT Martin, is a journalist and lives in Dresden. Many of Janice's "after-work" hours revolve around her home and pets. She has a cat, "Chicken", who answers to "Chick-Chick" and a golden retriever/black lab name "Rosie". Janice loves gardening and fills her yard with delightful little garden gnomes – cats, dogs, squirrels, frogs, turtles, and pink flamingos. When not enjoying her outside activities, she spends quality time on the Internet communicating with family and friends across the country. As mentioned above, Janice finds refinishing furniture a wonderful pastime and comments that it takes hard work and a lot of patience to accomplish the finished product. Janice loves reading any mystery or horror story – Dean Koontz's *Watchers* being her favorite

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– and spends many a winter evening curled up with “a good book and a warm cat”.

She has worked 9 years at the Clyde W. Roddy Public Library. They have been in their present building 4 years and the library is automated.

Kim Hicks

Introduced By Dinah Harris

Along with being the Director of the Madisonville Public Library, Kim Marie Hicks is a very pleasant and interesting person. She was born in South Philadelphia, Pennsylvania. Thirteen years ago, she moved to Madisonville, Tennessee. Her family includes her husband, Charlie, who is a music teacher, and her two sons, Michael (13) and Jonathan (10.) Kim has two years worth of college credits and has held a variety of jobs in her life; manager of a music store, mystery shopper, account manager, and sound board technician for a Top 40 band. She was a stay-at-home mom for ten years before becoming the Director of the Madisonville Public Library in June 1999. Her hobbies include crocheting, knitting, reading, and playing music. Her favorite book is *Jane Eyre*; her favorite author is Shakespeare. Her favorite movies are *Amadeus* and *The Godfather*. She is known for her Italian cooking. Her favorite personal quote is, “Know thyself.” Her favorite professional quote is, “Knowledge is power.”

Correction to Amber Mace’s Biography

There seems to have been a little confusion about some of Amber Mace’s information. Though Amber was born in Florence, Alabama, she has lived in Clifton, TN all of her life. Her daughter will be 4 on August 19, and her brother is actually 23. She just wanted to clear up that information.

Carol Woody

Introduced By Faye Toombs

I’d like to introduce you to Carol Woody. She has been married to Richie Woody for 31 years. She has 4 children and 3 grandchildren. Carol’s husband has been a welder for 32 years. She has one daughter in college attending Middle Tennessee State University. Carol lives in Dayton, Tennessee, which is 45 minutes from Chattanooga. Carol went to Chattanooga State College. There she worked in the library and she typed catalog cards. In 1991, she volunteered at her child’s school where she helped process about 800 books. Carol worked part time before going to full-time.